

GRADE 03U
-----962 *VEHICLE MAINT. WORKER (LIGHT)
962M MODIFIED DUTY WORKER-VEHICLE MAINT. WORKER

	A	B
	(1)	(2)
7/1/00	16.44	17.18

GRADE 04U
-----308A EQUIPMENT REPAIRER
080 FIRE BUILDINGS REPAIRER
564 FIRE EQUIPMENT SERVICER
362A TRAFFIC MAINTENANCE WORKER
(prior to 7/1/91)
963 VEHICLE MAINT WORKER (HEAVY)
(prior to 7/1/91)

	A	B
	(1)	(2)
7/1/00	17.52	18.35

GRADE 06U
-----303A MARINA MECHANIC
303M MODIFIED DUTY WORKER-MARINA MECHANIC

	A	B
	(1)	(2)
7/1/00	17.20	17.94

GRADE 07U
-----543 AUTO BODY REPAIRER
280 MACHINIST
663 MECHANIC WELDER
961 VEHICLE MECHANIC
072A WELDER

	A
	(1)
7/1/00	20.72

City of Saint Paul

BARGAINING UNIT 05
EQUIPMENT MAINTENANCE
Effective 2000

Issued 6/23/00

GRADE 08U

071A WELDER LEADWORKER

A

(1)

7/1/00 21.03

GRADE 09U

957 VEHICLE MECHANIC TRAINEE

A

(1)

B

(2)

C

(3)

D

(4)

E

(5)

F

(6)

G

(7)

7/1/00 12.43 13.47 14.50 15.54 16.58 17.61 18.65

GRADE 10U

981 PARTS RUNNER

Start

(1)

6-mo.

(2)

1-yr.

(3)

7/1/00 11.58 12.52 13.50

GRADE 12U

960 VEHICLE MECHANIC LEADWORKER

A

(1)

7/1/00 21.81

GRADE 13U

210A COMMUNICATIONS TECH HELPER

Start

(1)

6-mo.

(2)

1-yr.

(3)

7/1/00 12.59 12.88 13.50

City of Saint Paul

BARGAINING UNIT 05
EQUIPMENT MAINTENANCE
Effective 2000

Issued 6/23/00

GRADE 14U

244A VEHICLE MECHANIC(HVY TR&EQUIP)

A

(1)

7/1/00 20.72

GRADE 15U

598A TOOLMAKER-WATER UTILITY

A

(1)

7/1/00 22.38

GRADE 16U

442A TRAFFIC MAINTENANCE WORKER (After 7/1/91)

443A VEHICLE MAINT WORKER (HEAVY)(After 7/1/91)

443M MODIFIED DUTY WORKER-VEHICLE MAINTENANCE
WORKER-HEAVY

A

(1)

B

(2)

7/1/00 15.45 16.15

BENEFITS:

VACATION

LESS THAN 8 YEARS	-- 15 DAYS (.0577) (B)
AFTER 8 YEARS THRU 15 YEARS	-- 20 DAYS (.0770) (D)
AFTER 15 YEARS AND THEREAFTER	-- 25 DAYS (.0962) (G)

FLOATING HOLIDAYS

TWO

VACATION OUT OF SICK LEAVE CONVERSION

180 DAYS ACCUMULATED - MAXIMUM 5 DAYS PER YEAR

REINSTATEMENT RIGHTS

TWO YEARS

SEVERANCE PAY

PLAN 1: 58+ YEARS OF AGE AND ELIGIBLE FOR PENSION UNDER P.E.R.A.
10 YEARS OF CONSECUTIVE SERVICE WITH THE CITY.
60 DAYS OF ACCUMULATED SICK LEAVE AT THE TIME OF SEPARATION.

\$6,500 MAXIMUM

EMPLOYEES HIRED AFTER JULY 1, 1989:

58+ YEARS OF AGE AND ELIGIBLE FOR PENSION UNDER P.E.R.A.
80 DAYS OF ACCUMULATED SICK LEAVE AT THE TIME OF SEPARATION.

YEARS OF SERVICE WITH THE CITY	MAXIMUM SEVERANCE PAY
AT LEAST 20	\$ 5,000
21	5,500
22	6,000
23	6,500
24	7,000
25	10,000

TO BE ELIGIBLE FOR THE \$10,000 IN SEVERANCE PAY AN EMPLOYEE MUST HAVE AT LEAST ONE HUNDRED (100) DAYS OF ACCUMULATED SICK LEAVE AT THE TIME OF HIS/HER SEPARATION FROM CITY SERVICE.

HEALTH INSURANCE - 2000

SINGLE: \$260.00 PER MONTH (FULL-TIME)
\$195.00 PER MONTH (3/4 TIME)
\$130.00 PER MONTH (1/2 TIME)

FAMILY: \$376.66 PER MONTH (FULL-TIME)
\$282.50 PER MONTH (3/4 TIME)
\$188.33 PER MONTH (1/2 TIME)

OVERTIME

TIME AND ONE-HALF BEING PAID AS CASH OR GRANTED AS COMPENSATORY TIME TO BE DETERMINED SOLELY BY THE EMPLOYER.

LIFE INSURANCE

\$5,000

TOOL AND SHOE ALLOWANCE:

SECTION 9.2: EMPLOYEES IN THE FOLLOWING CLASSIFICATIONS: VEHICLE MAINTENANCE WORKER (HEAVY), *VEHICLE MAINTENANCE WORKER (LIGHT), MARINA MECHANIC, MECHANIC-WELDER, VEHICLE MECHANIC, AUTO BODY REPAIRER, VEHICLE MECHANIC LEAD WORKER, AND VEHICLE MECHANIC (HEAVY TRUCK & EQUIPMENT) SHALL RECEIVE A TOOL AND SHOE ALLOWANCE IN THE FOLLOWING MANNER:

* PER LETTER OF UNDERSTANDING DATED 4/19/00 THE FOLLOWING TITLES WILL BE ADDED TO ARTICLE 9.2 : WELDER AND EQUIPMENT REPAIRER.

EFFECTIVE 1/1/2000: EMPLOYEES DESIGNATED IN SECTION 9.2 SHALL BE PAID A TOOL ALLOWANCE OF \$200.00

EFFECTIVE 7/1/2000: EMPLOYEES DESIGNATED IN SECTION 9.2 SHALL BE PAID A TOOL AND SHOE ALLOWANCE OF \$475.00.

EMPLOYEES NOT DESIGNATED IN SECTION 9.2 SHALL RECEIVE A SHOE ALLOWANCE OF \$75.00 TOWARD THE COST OR REPAIR OF SAFETY SHOES PURCHASED BY THE EMPLOYEE. OVER THE LIFE OF THIS AGREEMENT EMPLOYEES MAY CARRY OVER \$75.00 PER YEAR TOWARDS THE PURCHASE OF SAFETY SHOES.